

## **The Leadership Academy Call for Nominations and Applications**

“Developing and nurturing the leadership potential of faculty and staff is a key element in assuring our ability to provide valued service to our stakeholders.”

*-Marv Van Kekerix, Interim Chancellor  
UW-Extension and UW Colleges*

### **The Leadership Academy vision**

The Leadership Academy is a model leadership program whose graduates emerge with a multidimensional perspective and competence needed to meet the challenges of a constantly changing environment, to think strategically, and to act collaboratively as they serve the educational needs of Wisconsin residents.

### **The program**

Through a series of eight, three-day sessions over the course of two years, participants will experience a variety of learning activities related to major policy, management and leadership issues facing outreach and higher education in Wisconsin. Participants will be responsible for completing readings, assignments and other projects that demonstrate their leadership capabilities. Academy members will participate in leadership assessment and leadership skill-building activities, give presentations on major leadership theorists and choose to participate in a mentoring program.

### **Who can apply to participate?**

The Leadership Academy is designed for faculty, academic staff, and classified staff working in UW-Extension and the UW Colleges, as well as those with extension appointments at other UW institutions and in Wisconsin counties.

### **Why participate?**

- Experience a broader institutional perspective
- Establish new relationships with colleagues from all UW - Extension divisions and UW Colleges campuses
- Learn new skills to enhance your effectiveness in your current position
- Increase leadership competence

### **Session dates**

- January 17-19, 2007
- April 11-13, 2007
- January 16-18, 2008
- April 16-18, 2008
- September 26-28, 2007
- November 7-9, 2007
- September 24-26, 2008
- November 5-7, 2008

## **Session topics**

Leadership Philosophies

Defining Leadership

Leadership Challenges

Team Building

Understanding the UW System, UW-Extension and the UW Colleges

Valuing Differences

Power and Politics

Leadership in Public and Private Sectors

Leadership Credos, Personal Mission and Vision Statements

Higher Education Issues in Wisconsin

Contributions to the Wisconsin Idea

Personal Leadership Assessments

*Topics and dates may be changed to best meet the learning needs of participants.*

## **Leadership competencies**

- A core set of values and vision
- Reflection and analysis
- Communication
- Establishing a positive climate
- Facilitation and collaboration
- Problem solving and risk taking
- Perseverance
- Creating a shared vision
- Empowering others
- Role modeling/mentoring
- Challenging the process
- Celebrating success

## **How to apply**

Individuals may be nominated by any UW-Extension or UW Colleges colleague or UW campus official with outreach responsibilities. Individuals may also nominate themselves. The Selection Committee will consider all nominees equally, whether self-nominated or nominated by another.

Participants will be selected based on their leadership talents, skills, abilities, experiences and potential. In addition, participants will be selected to enhance the diversity of the class (division/college representation, statewide representation, gender and ethnicity).

Those selected to participate in The Leadership Academy will be asked to sign a letter of commitment that they will fully participate in the program.

Appropriate expenses related to participation in The Leadership Academy (travel, meals, lodging) will be covered by UW-Extension and UW Colleges.

## **Nominations must include:**

- Name, title, institutional affiliation, address, phone and fax numbers, e-mail address.
- Describe a current or prior leadership role and two leadership abilities you demonstrated in that role. *(300 word limit)*

- Describe how you expect to benefit from The Leadership Academy; how you might contribute to the Leadership Academy throughout your participation; and how you might contribute to UW-Extension and/or the UW Colleges as a result of your participation in the program. (300 word limit)
- Identify an important leadership challenge you faced or are currently facing and describe the situation, including what actions you took, or are taking. Thirdly, indicate whether you would do anything differently, were you in a similar situation in the future. (400 word limit)
- Provide a letter of support from your immediate supervisor, district director, department chair or campus dean that acknowledges the time commitment of your involvement in The Leadership Academy (24 meeting days plus travel time over a two-year period). Other assignments are expected to be completed on the participant's personal time.

***Your nomination must be received by June 30, 2006 to your appropriate institution representative (see below). Please compose the materials in Microsoft Word and submit them electronically.***

**UW – Extension**

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**UW Colleges**

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***Announcement of Class I of The Leadership Academy will be made by August 31, 2006.***

**Questions?**

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